



होमी भाभा विज्ञान शिक्षा केंद्र
HOMI BHABHA CENTRE FOR SCIENCE EDUCATION
टाटा मूलभूत अनुसंधान संस्थान
TATA INSTITUTE OF FUNDAMENTAL RESEARCH

भारत सरकार का नाभिकीय विज्ञान एवं गणित का राष्ट्रीय केंद्र एवं समविश्वविद्यालय

*National Centre of the Government of India for Nuclear
Science and Mathematics and a Deemed University*

वी. एन. पुरव मार्ग, मानखुर्द, मुंबई-४०००८८.

V. N. Purav Marg, Mankhurd, Mumbai-400088.

दूरभाष / Telephone : 022-2507 2100 / 2558 0036 / 2556 7711

वेबसाइट / Website : www.hbcse.tifr.res.in

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June 13, 2022

Gender Harmony Committee (GHC)

1. The Women's Cell Committee is hereby reconstituted as Gender Harmony Committee as follows until further orders:-

Dr. Deepa Chari	- Chair
Prof. Ayush Gupta	
Ms. Sneha Khandekar	- External Member
Mr. Manoj Nair	
Dr. Indrani Das Sen	
Ms. Swapnila Desai	- Secretary

2. The GHC will also serve as the Internal Complaints Committee (ICC).
3. This supersedes all previous orders on the subject.


(Prof. Arnab Bhattacharya)
Centre Director, HBCSE

All members of the committee

GENERAL GUIDELINES FOR THE COMMITTEES OF THE CENTRE

- i) The Committees will advise the Centre Director and formulate policies and guidelines for efficient functioning of the facilities/services/activities under their purview. The policies and guidelines of the committees shall be implemented by the Head Administration after the approval of the Centre Director. The primary responsibility of day-to-day functioning will lie with the heads of the respective sections and facilities.
- ii) Each Committee will oversee the implementation of policy decisions and advise corrective action as and when necessary.
- iii) Each Committee will meet periodically to take up and initiate proposals for augmentation/modification of facilities in the area under their purview and discuss budgetary requirements. Such meetings should be held at least each quarter or more frequently, if required.
- iv) Committees will make suggestions to improve the efficiency of respective sections and recommend procedures to be followed.
- v) Committees will receive suggestions from the members of the staff, scrutinize them and if found feasible, propose them for implementation.
- vi) The Chairperson of various Committees should send the minutes of their meetings to the Centre Director, and update the Centre Director for any matter requiring urgent attention.
- vii) The Convener of the Committee will intimate the decisions to the concerned head of section for implementation after the minutes are approved by the Centre Director.
- viii) Users are advised to make complaints/comments regarding shortcoming in services/facilities/activities etc. first to the concerned head of the section and then, in cases involving an administrative matter, to Head Administration, before taking the matter to the chairperson of the Committees concerned. The Head of the Section/Head Administration will examine these complaints and suggestions and take corrective steps. In case of any difficulty in taking follow-up action, the Committee should be informed about it. The Committee may propose suitable steps to the Centre Director, if necessary.
- ix) Chairperson and Convener should upload minutes of the meetings on the Intranet.