टाटा मूलभूत अनुसंधान संस्थान
TATA INSTITUTE OF FUNDAMENTAL RESEARCH
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भारत सरकार के परमाणु ऊर्जा विभाग की स्वायत्त संस्था
एवं समविश्वविद्यालय
An autonomous institute of the Department of Atomic Energy,
Government of India, and a Deemed University

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January 29, 2016

OFFICE ORDER OD-7-2016

Grant of lumpsum incentives on acquiring higher qualification.

1. The incentives applicable to its staff members on acquiring the prescribed higher qualifications are as given below:-

Sr. No.	Qualification at the entry point	Higher qualifications acquired after joining the Institute	One-time lumpsum incentive
1.	10th Standard	H.S.C. (12th Standard)	Rs.2000/-
2.	ITI Course in appropriate area	(a) Degree in Science (b) Diploma in Engg. or a qualification mentioned in 3 (b)	Rs.4000/- Rs.4000/-
3.	H.S.C. (12th Standard)	(a) Degree in Arts, Science, Commerce, Library Science or in any appropriate branch (b) Diploma or equivalent in Computer Science/Computer Applications/ Information Technology/Multi skill diploma or equivalent	Rs.4000/- Rs.4000/-
4.	Diploma in Engineering	(a) Degree in Eng. /Computer Science/ Computer Applications/Information Technology relevant to the functions of the staff member or equivalent (b) 5(b) also applicable, if relevant (c) Degree in Science, if relevant	Rs.8000/- Rs.6000/- Rs.4000/-

Sr. No.	Qualification at the entry point	Higher qualifications acquired after joining the Institute	One-time lumpsum incentive
5.	Graduate (Bachelors Degree)	(a) Masters degree in Arts / Science / Commerce / Management / Library / Information Science or any other appropriate branch. (b) P.G. Diploma in Computer Science / Computer Applications / Information Technology / Materials Management or equivalent in appropriate branch. (c) Intermediate Part I / Final Examination of the Institute of Chartered Accountants of India / Cost & Work Accountants of India / Institute of Chartered Financial Analysis of India.	Rs.6000/- Rs.6000/- Part I- Rs.4000/- Final Rs.4000/- Total - Rs.8000/-
6.	Degree in Engineering	(a) Masters Degree in Engineering / Computer Science / Computer Application / Information Technology relevant to the functions of the staff member (b) 5(b) is also applicable, if relevant	Rs.10000/- Rs.6000/-
7.	Master's Degree	(a) Ph.D. in appropriate area (b) 5(b) is also applicable, if relevant	Rs.10000/- Rs.6000/-

2. The above incentives are applicable to the staff members subject to the following conditions:-

(a) The additional qualifications obtained are relevant to the work of the staff in the Institute.
(b) The staff member should have joined the course after joining the Institute and should have taken permission to undertake the course from the competent authority.
(c) The course undertaken by the staff member should be recognized degree/diploma and the duration of the course should be one year or more.
(d) The incentive amount (sanctioned) for the acquired additional higher qualification would be limited to 2 occasions during the service of the Institute.
(e) Where the staff member has acquired relevant qualification which are prescribed for the post that he/she holds, he/she will not be eligible for the incentive.

3. All pending cases will be cleared in the light of the above order.
4. This is applicable to TIFR, Colaba and all its Centres.

S. P. Trivedi
(Sandip P. Trivedi)
Director